



## Chat Transcript: Fireside Chat with Leah Weiss

12:52:20 - Stuart Chittenden:

<https://www.skylite.io/self-assessment>

13:02:11 - Kelsey Lang:

I'm just finishing up my lunch and I'll have my camera on shortly :)

13:02:27 - Julie Stiles:

Apologies for camera off for a bit - need to get some food in me and this is the only chance!

13:05:31 - Casey Shambayati:

sorry - where do we access the quiz?

13:05:39 - Lori Thomas:

<https://www.skylite.io/self-assessment>

13:06:19 - Stuart Chittenden:

Campaigner!

13:07:01 - Stuart Chittenden:

Adam and Lori, you do the quiz too!

13:07:18 - Madison Jones:

social butterfly!

13:07:27 - Stephanie Jones:

bucket lister

13:07:28 - Ann Meade:

re-investor

13:07:30 - Kelsey Lang:

The Guardian

13:07:32 - Julie Stiles:

re-investor

13:07:34 - Pamela O'Reilly:

The Admiral

13:07:49 - Edwina L:

Campaigner

13:07:59 - Nereida Yanez:

Admiral



13:08:19 - Kari Annen:  
Perfector

13:08:35 - Casey Shambayati:  
The Admiral

13:09:21 - Lori Thomas:  
I am also the Admiral

13:14:23 - Adam Paige:  
Re-Investor

13:18:10 - Ann Meade:  
85% me

13:19:08 - Kelsey Lang:  
Mine was pretty accurate but I was a bit surprised by the energy portion

13:19:44 - Pamela O'Reilly:  
Mine was spot-on.

13:19:50 - Stephanie Jones:  
mine is pretty accurate

13:21:12 - Nereida Yanez:  
With you on that one Pamela! I do not need grand gestures but I definitely need the verbal recognition

13:22:08 - Kelsey Lang:  
This kind of reminds me of the love languages in a way

13:22:29 - Pamela O'Reilly:  
@Nereida, it's like you and I are the same person.

13:22:53 - Nereida Yanez:  
Agreed Kelsey!

13:23:06 - Nereida Yanez:  
Haha, sounds like it @Pamela!

13:29:23 - Stephanie Jones:  
my team has done the Birkman, my coworker and I are similar and our boss is another dimension. Very interesting



13:32:29 - Leah Weiss:

- (1) How does the way you show up influence those close to you (your family, your colleagues)?
- (2) Is there a coping strategy or source of energy you would like to test? How might you do that?
- (3) How does your resilience profile factor into your efforts to lead renewal and recovery in 2021?
- (4) How can you support one another?
- (5) What are implications of this work in supporting other teams/units?

13:33:53 - Lori Thomas:

Emergenetics is another one that I have heard of teams using.

13:39:58 - Pamela O'Reilly:

YES. How long do we have?

13:40:04 - Edwina L:

Yes

13:40:26 - Lori Thomas:

Yes, I have experienced this in every organization I have ever worked with.

13:40:47 - Lori Thomas:

The interesting part is seeing how different organizations handle (or don't handle it).

13:41:04 - Kelsey Lang:

I had an experience with this in my last job. Both on an individual level and a team in particular. There was a huge disconnect and it constantly was an issue.

13:41:41 - Stephanie Jones:

my last job was very much like this, It makes me so thankful for who I work with now

13:41:50 - Kelsey Lang:

Same Stephanie!

13:42:03 - Kelsey Lang:

It brings lots of perspective

13:42:52 - Stephanie Jones:

Yes it does. Makes me glad I won't have to interact with them how I used to. I'm still working with them, but not at the same capacity as I was if that makes sense.

13:43:19 - Kelsey Lang:

I'm sure that separation is beneficial overall!

13:43:28 - Stephanie Jones:

1000% Yes

13:48:04 - Lori Thomas:

My general answer would be no. There are obviously some that do, but overall I have not experienced many feeling that power of influence.



13:49:35 - Lori Thomas:

Before I forget...please share your feedback with us about today's session by completing this survey: <https://www.surveymonkey.com/r/20210316-fc-weiss>

13:50:24 - Stephanie Jones:

people need a safe environment to be able to share

13:50:43 - Edwina L:

Absolutely!

13:50:51 - leahweiss:

100% Stephanie

13:51:11 - Lori Thomas:

Completely agree!

13:52:00 - Lori Thomas:

This is where the magic happens, real time application and helping you all with barriers you are seeing!

13:53:25 - Kelsey Lang:

I have my strengths finder on my desk

13:53:51 - Kelsey Lang:

Leah I'm a scraps and notes person too LOL

13:54:54 - Pamela O'Reilly:

Our teams are weird because we're consultants and our teams are project based. We only really interact with each other for a year or so, and it's totally based on job function (PM, Assistant PM, etc.)

13:55:59 - Nereida Yanez:

We do DISC assessments and are looking into finding a more general assessment our supervisors can take as part of their emotional intelligence training this year.

13:56:21 - Stephanie Jones:

Yes, I've done the DISC as well

13:56:53 - Kari Annen:

My company uses Insights. It's similar to DISC.

13:57:38 - Lori Thomas:

16 personalities is another one.

And the enneagram test

13:57:49 - Kelsey Lang:

Love the enneagram!



13:58:23 - Ann Meade:  
I have to go. I have another meeting.

13:59:12 - Lori Thomas:  
Reminder to please share your feedback with us about today's session by completing this survey: <https://www.surveymonkey.com/r/20210316-fc-weiss>

14:00:23 - leahweiss:  
[Leah@skylyte.io](mailto:Leah@skylyte.io)

14:00:40 - Julie Stiles:  
Thanks Leah and all!

14:00:46 - leahweiss:  
<https://www.linkedin.com/in/leahweissphd/>

14:01:40 - Pamela O'Reilly:  
Thank you all!

14:01:58 - Kari Annen:  
Thank You